



EMPLOYMENT APPLICATION

We are committed to a policy of equal employment opportunity to all persons without regard to race, color, religion, sex, pregnancy, marital or domestic partner status, actual or perceived sexual orientation, gender identity or express, military and veteran status, civil air patrol status, age, ancestry, national origin, disability or medical condition. For purposes of this policy, discrimination on the basis of "national origin" also includes discrimination against an individual because that person holds or presents the California driver's license issued to those who cannot document their lawful presence in the United States. Employment decisions will comply with all applicable laws prohibiting discrimination in employment, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans With Disabilities Act of 1990, the Immigration and Nationality Act, and any applicable state laws or local ordinances. This policy covers all aspects of employment, including, but not limited to, recruitment, selection, training, promotion, transfer, compensation, demotion and termination.

Unsigned or incomplete applications will not be considered or retained.

PLEASE PRINT

Today's Date _____

Name _____
Last First Middle

Present Address _____

City/State/Zip _____

Daytime Number (_____) _____ - _____ Evening Number (_____) _____ - _____

E-Mail _____

EMPLOYMENT DESIRED

Position for which you are applying: _____

Salary Expectations: _____

(PLEASE APPLY FOR SPECIFIC OPEN POSITIONS)

Are you applying for: Full-time work Part-time work

Can you perform the essential requirements of the position you are apply for, with or without reasonable accommodation? Yes No

(Note, the Company complies with the American with Disabilities Act and state law and considers reasonable accommodation measures that may be necessary for eligible employees to perform essential functions of the position)

Do you currently work at any of the following: The Deck, The Loma Club, Bubs at the Beach, Bubs at the Ballpark, The Tipsy Crow, Lucky's Lunch Counter, Moonshine Flats, The Blind Burro or Cat Eye Club? Yes No

Please list your availability:

	Mon	Tue	Wed	Thurs	Fri	Sat	Sun
IN							
OUT							

REFERRAL SOURCE

- ___ Advertisement
- ___ Walk – In
- ___ Employee Referral (Name of Employee – please list one only: _____)
- ___ Other (_____)

PERSONAL INFORMATION

For Door Host / Server / Bartender Applicants only – the requirements of this position necessitate that you are at least 21 years of age. Door Host applicants MUST additionally hold a valid California Guard Card to be considered for this position. Do you meet these requirements? Yes No Not Applicable

If hired, do you have reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your U.S. Citizenship or your legal right to work in this country? Yes No

BACKGROUND INFORMATION

Have you ever been convicted of a crime? *(In answering this question, please do not include (1) any arrest that did not result in a conviction; (2) any information regarding referral to, or participation in, a pre-trial or post-trial diversion program; (3) any motor vehicle infraction [i.e., an offense for which you received a citation and had the option of paying a fine in lieu of appearing in court]; (4) any conviction more than two years ago for possession of marijuana, for possession of paraphernalia used for smoking marijuana, or for being present in a place where marijuana was being used; (5) any conviction for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; or (6) any misdemeanor conviction where the case was judicially dismissed pursuant to Penal Code Section 1203.4 after the completion or discharge of probation.)*

Yes No If yes, state the nature of the crime(s), when and where convicted, and the disposition of the case. If necessary, use additional blank pages for explanation.

Note: An applicant will not necessarily be denied employment because of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.

If answering *yes* to any of the questions below, please attach additional blank pages with explanations.

Have you ever been:

- Discharged for poor job performance? Yes No
- Discharged for insubordination? Yes No
- Discharged for violating a safety rule? Yes No
- Discharged for absenteeism, tardiness, failure to notify your company when absent or any other attendance-related misconduct? Yes No
- Discharged for fighting, assault, or similar misconduct? Yes No
- Discharged for being under the influence of alcohol or drugs at work, or for possessing alcohol or drugs at work? Yes No

MILITARY SERVICE

Have you served or are you presently serving in the United States Armed Forces? Yes No

If yes, which branch? _____ Length of Service: _____

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer. If necessary, use additional blank pages for prior employment. We may contact employers listed below unless you indicate otherwise.

Employer	Dates Employed From To		Work Performed <i>(please describe below):</i>
Address			
Supervisor	Hourly Rate/Salary Start Final		
Your Job Title			
Telephone Number(s)	OK to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Reason for Leaving

Employer	Dates Employed From To		Work Performed <i>(please describe below):</i>
Address			
Supervisor	Hourly Rate/Salary Start Final		
Your Job Title			
Telephone Number(s)	OK to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Reason for Leaving

Employer	Dates Employed From To		Work Performed <i>(please describe below):</i>
Address			
Supervisor	Hourly Rate/Salary Start Final		
Your Job Title			
Telephone Number(s)	OK to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Reason for Leaving

EDUCATION

	Elementary School	High School	Undergraduate College/University	Graduate Or Professional
School Name				
Location				
Years Completed				
Course Of Study				

Describe any specialized training, apprenticeship, skills, honors and/or extra-curricular activities (relevant to the job you are applying for):

Do you have any other experience, training, qualifications or skills which you feel make you especially suited for work at our company? If so, please explain.

REFERENCES

List below three people you have known at least one year. Do not list relatives or former employers.

Last Name	First	Middle	Occupation
Street Address			Telephone Number
City, State, Zip			Number of years known

Last Name	First	Middle	Occupation
Street Address			Telephone Number
City, State, Zip			Number of years known

Last Name	First	Middle	Occupation
Street Address			Telephone Number
City, State, Zip			Number of years known

PLEASE READ AND SIGN BELOW

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the company to whom I am submitting this application (the "Company") to thoroughly investigate my references, work record, education, criminal conviction record, and all other matters related to my suitability for employment. I also authorize my former employers to disclose to the Company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers, and all persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure of my references, work record, education, criminal conviction record or any other aspect of my background or suitability for employment.

I hereby acknowledge that any employment relationship I would enter into with the Company is of an "at will" nature. This means that during the course of my employment, I am free to end my employment with the Company at any time, with or without cause and with or without advance notice. It also means that the Company may terminate my employment at any time, with or without cause and with or without advance notice, or may modify any aspect, term, or condition of my employment (e.g., job duties, title, compensation, hours, benefits, policies, and practices) -- except for the "at will" nature of the employment relationship -- at any time, with or without cause and with or without advance notice. I understand that the "at will" nature of my employment relationship with the Company cannot be modified except by a written agreement signed by the President of the Company and a District Manager.

If hired, I understand that the Company requires all new employees to produce proof of eligibility to work in the United States as set forth in the USCIS Form I-9. Employees will not be allowed to work until they bring the required eligibility document or documents, or a receipt for a document. Employees who fail to produce the required document or documents, or a receipt for a document, within three business days of the date employment begins may be terminated from employment.

My signature below certifies that I have read, understood, and agree to the above, and the information in this application is true and correct.

Signature of Applicant

Date

Name (Print)

EQUAL EMPLOYMENT OPPORTUNITY APPLICANT IDENTIFICATION RECORD

IMPORTANT – TO THE APPLICANT: The information requested on this form is required by the regulations for the Department of Fair Employment and Housing. Employers are required to keep these records on file for a period of two years. For your protections, employers are ordered to store the records away from your application. The information is for data purposes only, and voluntary on your part.

Name: _____ **Date:** _____

Position applied for: _____

SEX:

Male: _____ Female: _____

RACE OR ETHNICITY (PLEASE CHECK ONE):

Hispanic or Latino*: _____ Asian: _____

White (Not Hispanic or Latino): _____ American Indian or Alaska Native: _____

Black or African America: _____ Two or More Races: _____

Native Hawaiian or Other Pacific Islander _____ Prefer Not To Disclose My Race Or Ethnicity _____

***Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

It is our policy to afford equal employment opportunity to all individuals, with all employment decisions based upon merit and business needs, and not on race/ethnicity, color, citizenship status, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, marital status or veteran status.

This Applicant Identification Record will be kept in a confidential file separate from the Employment Application